



Job Application Form Part 2 of 2

Equalities Monitoring

Internal Ref.

Post Applied For:

Norfolk Carers Support is committed to recruiting employees on the basis of their ability and the requirements of the job. It is important, to everyone concerned, that the way employees are selected is fair and that irrelevant factors such as their gender, marital status, race, religion, sexual orientation, age, ethnic origin or disability are not used.

To help us meet this commitment, we hope you will assist us in monitoring the recruitment process by completing this form and returning it with your application form. This monitoring form will be separated from your application on receipt and those involved in selection will not see it. The information you give will be used for statistical purposes only and held in confidence.

DATA PROTECTION

Norfolk Carers Support is legally required to demonstrate that it is providing its services fairly to everyone regardless of their gender, marital status, race, religion, sexual orientation, age, ethnic origin or disability.

The information we want to collect from you (called "Data") will include details of your date of birth, gender, ethnic origin, disability, sexual orientation and religion. The Data comprises Personal Data and/or Sensitive Personal Data as defined under the Data Protection Act 1998. Norfolk Carers Support will only use the Data for:

- (i) future development of equality strategies and services to meet identified need

Unless required to do so by law Norfolk Carers Support will not disclose the Data to any third party without your prior consent.

You are also entitled, after you have provided the Data, to ask Norfolk Carers Support to amend or to stop using the Data.

Do you consent to the processing of the Data?

Yes No

Date

Signature

My age is: 18-24 25-35 36-44 45-54 55 or over

I am: Female Male

I am: Married Single Civil Partnership

How would you describe your ethnic origin?

<p><u>WHITE</u></p> <p>British <input type="checkbox"/></p> <p>Irish <input type="checkbox"/></p> <p>Traveller of Irish Heritage <input type="checkbox"/></p> <p>Gipsy / Roma <input type="checkbox"/></p> <p>Other Travellers <input type="checkbox"/></p> <p>Any other white background <input type="checkbox"/></p>	<p><u>BLACK AND BLACK BRITISH</u></p> <p>Caribbean <input type="checkbox"/></p> <p>White and Asian <input type="checkbox"/></p> <p>Any other mixed background <input type="checkbox"/></p> <p>White and Black Caribbean <input type="checkbox"/></p>	<p><u>ASIAN OR ASIAN BRITISH</u></p> <p>Indian <input type="checkbox"/></p> <p>Pakistani <input type="checkbox"/></p> <p>Bangladeshi <input type="checkbox"/></p> <p>Any other Asian background <input type="checkbox"/></p>
<p><u>MIXED</u></p> <p>African <input type="checkbox"/></p> <p>Any other black background <input type="checkbox"/></p>	<p><u>CHINESE</u> <input type="checkbox"/></p>	<p><u>ANY OTHER ETHNIC GROUP</u> <input type="checkbox"/></p> <p>Prefer not to say <input type="checkbox"/></p>

How would you describe your religious belief?

Agnostic <input type="checkbox"/>	Atheist <input type="checkbox"/>	Baha'i <input type="checkbox"/>
Buddhist <input type="checkbox"/>	Christian <input type="checkbox"/>	Hindu <input type="checkbox"/>
Muslim <input type="checkbox"/>	Jain <input type="checkbox"/>	Judaism <input type="checkbox"/>
Mormon <input type="checkbox"/>	Pagan <input type="checkbox"/>	Shinto <input type="checkbox"/>
Rastafari <input type="checkbox"/>	Sikh <input type="checkbox"/>	Unitarian <input type="checkbox"/>
Parsi <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	Other: <input type="checkbox"/>

How would you describe your sexual orientation?

Prefer not to say <input type="checkbox"/>	Heterosexual <input type="checkbox"/>	Lesbian/Gay <input type="checkbox"/>	Bisexual <input type="checkbox"/>
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Do you consider yourself to have a disability? Yes No

If yes, how would you describe your disability?

Do you require any of the services below when speaking with or receiving information from Norfolk Carers Support?
(Large print, on tape, Braille, hearing loop or another format or language)